

Day 1 8:30-4:30

- Introductions, objectives, concepts and terms
- Reactions to stress, Critical incidents, Crisis, Crisis intervention (goals/principles/research)
- Basic crisis communication skills
- Psychological reactions to crisis
- Formulating an approach to the person in crisis
- SAFER-R techniques for Individuals

Day 2 8:30-4:30

- Large group interventions: Demobilization R.I.T.S, Crisis Management Briefing CMB, role play
- Assessing the need for CISD, Factors which enhance CISD success
- Introduction to Defusing
- Role playing of all interventions.

Day 3 8:30-4:30

- Small group Interventions: Defusing's, Critical Incident Stress Debriefing (CISD) role play
- CISM Assessment and Strategic planning
- What to do when you get back to your department
- Setting up a team
- Continuing education, staying ready



**Workshop Registration:** Registration is limited and preferably be received by November 1st, 2022 Payment must accompany your registration to hold your spot in the course.

To register, please mail your cheque and registration form to: Brian Bennett 45 Slalom Gate Rd, Collingwood Ont, L9Y 5A9.

Make cheques payable to: Brian Bennett. Or E-transfer to [cismtraining@outlook.com](mailto:cismtraining@outlook.com) Let me know if you require an invoice.

Cost: \$600 per person plus HST=\$678 (before November 1<sup>st</sup> 2022) \$650 plus HST= \$734.50 after November 1st, 2022.

Fee includes 2 certificates of attendance from the ICISF "International Critical Incident Stress Foundation", Group Crisis Intervention textbook, Assisting Individuals in Crisis textbook, a set of plastic quick reference cards, & course material. **A catered lunch is included for each day**

Please note that full attendance is mandatory to receive both certificates. This course deals with potentially difficult subject matter and can stir up uncomfortable/strong emotions. If there is something that may cause you undo burden, please let the instructor know in advance so we can tailor the scenarios accordingly.

Please note that this course is filled first come first served, please register early to avoid disappointment. Course is subject to cancellation if there are not enough participants

Name: \_\_\_\_\_

Department: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Dietary needs \_\_\_\_\_

COVID Precautions: Students must self pre-screen prior to class. All local health unit Covid precautions will be observed

For more information or contact Brian Bennett at [cismtraining@outlook.com](mailto:cismtraining@outlook.com)

[cismtraining.ca](http://cismtraining.ca) Or call 416-894-6015



**Middlesex  
County Training  
Association is  
proud to host**

## Critical Incident Stress Management

## Group Crisis Intervention, & Assisting Individuals in Crisis

Facilitated by Brian Bennett  
ICISF Approved Instructor, CISM team  
member, & Pan Am/Commonwealth  
Games Medical Manager

November 25-27th, 2022

Coldstream Fire Station, 10227 Ilderton  
Rd, Middlesex Centre, N0M 2A0 Ontario



### What is a critical incident?

Any event that causes a strong emotional reaction with the potential to interfere with a person's ability to function. An accident that has the ability to overwhelm an individual

## Examples of a critical incident

- Serious injury or death of a co-worker
- Suicide of a colleague
- Mass Casualty incidents
- Death of children or adolescents
- Serious injury or death resulting from the actions of an emergency worker or staff member
- Loss of patient life after a prolonged or extensive effort
- Incidents that attract extensive media coverage
- Incidents where responders know the victim
- Any incident that is charged with profound emotion

## Group Crisis Intervention

Designed to present the core elements of a comprehensive, systematic and multi-component crisis intervention curriculum, the Group Crisis Intervention course will prepare participants to understand a wide

range of crisis intervention services. Fundamentals of Critical Incident Stress Management (CISM) will be outlined and participants will leave with the knowledge and tools to provide several group crisis interventions, specifically demobilizations, defusing's and the Critical Incident Stress Debriefing (CISD). The need for appropriate follow-up services and referrals when necessary will also be discussed.

## Program Highlights

- Relevant research findings
- Relevant recommendations for practice
- Incident assessment
- Strategic intervention planning
- "Resistance, resilience, recovery" continuum
- Large group crisis interventions
- Small group crisis interventions
- Adverse outcome associated with crisis intervention
- Reducing risks
- Critical Incident Stress Debriefing (CISD)

## Assisting Individuals in Crisis

Crisis Intervention is NOT psychotherapy; rather, it is a specialized acute emergency mental health intervention which requires specialized training. As physical first aid is to surgery, crisis intervention is to psychotherapy. Thus, crisis intervention is sometimes called "emotional first aid". This program is designed to teach participants the fundamentals of, and a specific protocol for, individual crisis intervention.

## Program Highlights

- Psychological crisis and psychological crisis intervention
- Critical incident stress management
- Evidence-based practice
- Basic crisis communication techniques
- Common psychological and behavioral crisis reactions
- Putative and empirically-derived mechanisms

SAFER-Revised model  
Suicide intervention  
Risks of iatrogenic "harm"

Included with the course are the textbooks "Group Crisis Intervention", by Jeffrey T. Mitchell, and "Assisting Individuals in Crisis" by George Everly, both from the ICISF. As well, participants receive a Certificate of Completion for each course.

## Why should I attend?

This course lays the foundation for helping those affected by a critical incident. We provide you with the knowledge, training, tools, and practice, to help those that help others. To provide psychological or emotional first aid for those that may have Physical, Emotional, Cognitive, or Behavioral signs and symptoms.

Some of the goals of CISM include: Mitigate stress, facilitate psychological normalization & lower tension, accelerate the recovery process, provide information and set reactions, educate on stress management and coping skills, reduce the sense of chaos, psychological triage and referral if needed.

This course is designed for anyone who desires to increase their knowledge of Individual (one-on-one) or Group crisis intervention techniques in the fields of business & industry, crisis intervention, disaster response, education, emergency services, employee assistance, healthcare, homeland security, mental health, military, spiritual care, and traumatic stress.

